

# EQUALITY IMPACT ASSESSMENT – TRO REVIEW 12

## SECTION ONE: INFORMATION ABOUT THE PROPOSAL

<p><b>Author(s):</b> This is the person completing the EIA template.</p>	<p>Amy Neale</p>	<p><b>Department and service:</b></p>	<p>Plymouth Highways, Traffic Management</p>	<p><b>Date of assessment:</b></p>	<p>07/03/2024</p>
<p><b>Lead Officer:</b> Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.</p>	<p>Mike Artherton</p>	<p><b>Signature:</b></p>	<p><i>M. Artherton</i></p>	<p><b>Approval date:</b></p>	<p>07/03/2024</p>
<p><b>Overview:</b></p>	<ul style="list-style-type: none"> <li>• Rocky Park Road – Add double yellow lines on the bend to prevent obstruction.</li> <li>• Pomphlett Road – Add double yellow lines to keep the carriageway clear and to prevent congestion at the traffic signals.</li> <li>• Hooe Road/ Barton Road – Add double yellow lines for junction protection and to prevent vehicles parking on the grass.</li> <li>• Lipson Vale – Add School Keep Clear marking to protect school entrance and prevent visibility issues.</li> <li>• Wandle Place – Add double yellow lines to central verge to prevent parking on the grass, damage to the Highway and risk to drivers and pedestrians.</li> <li>• Marsh Close – Add double yellow lines to one side to prevent obstruction.</li> <li>• Rothbury Gardens – Extend double yellow lines to protect pedestrian dropped kerb and increase visibility.</li> <li>• Wythburn Gardens/ Keswick Crescent – Add double yellow lines for junction protection, currently the lining is only on one side of the junction.</li> <li>• Upper Knollys Terrace Lane – Add double yellow lines to southeast side to prevent obstruction.</li> <li>• Ponsonby Road – Add double yellow lines to prevent obstruction on narrow section of the road.</li> <li>• Maristow Avenue/ St Aubyn Avenue – Add double yellow lines for junction protection.</li> <li>• Hotham Place – Extend double yellow lines to prevent obstruction of the pavement and allow access.</li> <li>• Fishers Road/ Ganges Road – Removal of double yellow lines on the east side to increase on street parking and add junction protection on the west side.</li> <li>• Frogmore Avenue – Add prohibition of driving to section that has a barrier to ensure this is enforceable.</li> <li>• Dunstone Drive – Extend double yellow lines to prevent visibility issues and make Traffic Regulation Order correct.</li> <li>• Pennys Lane – Change speed limit to 30mph to increase safety in a residential area.</li> <li>• George Street – Amend double yellow lines and add parking bays to allow access for larger vehicles.</li> <li>• Richmond Walk – Extend double yellow lines to increase visibility on the bend and to allow access for larger vehicles.</li> </ul>				

	<ul style="list-style-type: none"> <li>• Richmond Walk (near boat yard) – Extend double yellow lines to allow access for boat yard and deliveries.</li> <li>• Cecil Street – Admin only, School Keep Clear requires a Traffic Regulation Order.</li> <li>• Pembroke Street/ George Street – Add double yellow lines for junction protection.</li> <li>• Normandy Way/ Kernow Gate – Add double yellow lines for junction protection.</li> <li>• Greatlands Place – Make the eastern arm One Way to prevent obstruction and increase safety.</li> <li>• Old Priory – Admin only to make Traffic Regulation Order correct &amp; to remove the historic No loading restriction.</li> <li>• Church Road – Add double yellow lines on bend to prevent large vehicle causing damage to properties &amp; the footway.</li> <li>• Derry Avenue – Reduce double yellow lines to create on street permit parking.</li> <li>• North Road East - Reduce double yellow lines to create on street permit parking.</li> <li>• Restormel Road- Reduce double yellow lines to create on street permit parking.</li> <li>• Taunton Avenue – Remove double yellow lines from large parking bay to prevent confusion for residents and increase parking.</li> <li>• Earls Mill Road – Add double yellow lines for junction protection.</li> <li>• Beacon Park Road/ Montpelier Road/ Langstone Road - Add double yellow lines and Limited Waiting as part of the new road safety scheme that was recently implemented, this will protect the new build out and allow visitors to use the local shops.</li> </ul>
<p><b>Decision required:</b></p>	<p>THE CITY OF PLYMOUTH (TRAFFIC MOVEMENT AND SPEED LIMIT REGULATIONS) (AMENDMENT ORDER No. 2024.2137315 TRO REVIEW.12) ORDER                  &amp; THE CITY OF PLYMOUTH (TRAFFIC REGULATION ORDERS) (AMENDMENT ORDER NO. 2024.2137315 TRO REVIEW.12) ORDER</p> <p>This report seeks delegated authority to implement amendments to The City of Plymouth (Traffic Regulation and Street Parking Places) (Consolidation) Order 2004 &amp; The City of Plymouth (Traffic Movement and Speed Limit Regulations) (Consolidation) Order 2022 in association with the TRO review 12.</p> <p><b>The effect of the order shall be to:</b></p> <p><b>Add/Amend Parking Restrictions on lengths of the following roads:</b></p> <p>Barton Road, Beacon Park Road, Cecil Street, Church Road, Derry Avenue, Dunstone Drive, Earls Mill Road, Fisher Road, Ganges Road, George Street, Hooe Road, Hotham Place, Keswick Crescent, Langstone Road, Lipson Vale, Market Road, Maristow Avenue, Marsh Close, Montpelier Road, Normandy Way, North Road East, Old Priory, Pembroke Street, Pomphlett Road, Ponsonby Road, Priory Mill, Restormel Road, Richmond Walk, Rocky Park Road, Rothbury Gardens, St Aubyn Avenue, Taunton Avenue, Upper Knollys Terrace Lane, Wandle Place, Wythburn Gardens.</p> <p><b>Add 30mph speed limit to; Pennys Lane</b></p> <p><b>Add Prohibition of Driving to; Frogmore Avenue</b></p>

**Add One Way to; Greatlands Place**

**As set out in the briefing report.**

**It is recommended that:**

Upper Knollys Terrace Lane double yellow lines are reduced from 13 metres to 7 metres to allow one extra car parking space.

Richmond Walk restrictions are reduced to allow a section of parking

After consultation with the Public & Councillors, Maristow Avenue & St Aubyn Avenue is abandoned.

**All other proposals are implemented as advertised.**

**SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL**

<p><b>Potential external impacts:</b> Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?</p>	Yes		No	√
<p><b>Potential internal impacts:</b> Does the proposal have the potential to negatively impact Plymouth City Council employees?</p>	Yes		No	√
<p>Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section two)</p>	Yes	√	No	
<p>If you do not agree that a full equality impact assessment is required, please set out your justification for why not.</p>				

**SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT**

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
<b>Age</b>	<p>Plymouth</p> <ul style="list-style-type: none"> <li>• 16.4 per cent of people in Plymouth are children aged under 15.</li> <li>• 65.1 per cent are adults aged 15 to 64.</li> <li>• 18.5 percent are adults aged 65 and over.</li> <li>• 2.4 percent of the resident population are 85 and over.</li> </ul> <p>South West</p> <ul style="list-style-type: none"> <li>• 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64.</li> <li>• 22.3 per cent are aged 65 and over.</li> </ul> <p>England</p> <ul style="list-style-type: none"> <li>• 17.4 per cent of people are aged 0 to 14.</li> <li>• 64.2 per cent of people are aged 15 to 64.</li> <li>• 18.4 per cent of people are aged 65 and over.</li> </ul> <p>(Data sourced from the 2021 Census)</p>	<p>No adverse impact anticipated</p> <p>The introduction of No Waiting at Any Time will designate where is safe and acceptable to park.</p>		

<b>Disability</b>	10 per cent of our population have their day-today activities limited a lot by a long-term health problem or disability (2011 Census).	No adverse impact anticipated		
<b>Gender reassignment</b>	<p>There are no official estimates for gender reassignment at either national or local level (awaiting 2021 Census data).</p> <p>However, in a study funded by the Home Office, the Gender Identity Research and Education Society (GIREs) estimate that between 300,000 and 500,000 people aged 16 or over in the UK are experiencing some degree of gender variance.</p>	No adverse impact anticipated		
<b>Marriage and civil partnership</b>	<p>There were 234,795 marriages in England and Wales in 2018.</p> <p>In 2020, there were 7,566 opposite-sex civil partnerships formed in England and Wales, of which 7,208 were registered in England and 358 were registered in Wales.</p> <p>There were 785 civil partnerships formed between same-sex couples in England and Wales in 2020, of which 745 were registered in England and 40 were registered in Wales.</p>	No adverse impact anticipated		
<b>Pregnancy and maternity</b>	<p>There were 640,370 live births in England and Wales in 2019, a decrease of 2.5 per cent since 2018. The mid-year 2019 population estimates show that there were 2,590 births in Plymouth.</p> <p>The total fertility rate (TFR) for England and Wales decreased from 1.70 children per woman in 2018 to 1.65 children per woman in 2019.</p>	No adverse impact anticipated		

<b>Race</b>	<p>92.9 per cent of Plymouth’s population identify themselves as White British. 7.1 per cent identify themselves as Black, Asian or Minority Ethnic.</p> <p>Census data suggests at least 43 main languages are spoken in the city, showing Polish, Chinese and Kurdish as the top three (2011 Census).</p>	No adverse impact anticipated		
<b>Religion or belief</b>	<p>Christianity is the biggest faith in the city with more than 58 per cent of the population (148,917). 32.9 per cent (84,326) of the Plymouth population stated they had no religion (2011 Census).</p> <p>Those who identified as Muslim were just under 1 per cent while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2011 Census).</p>	No adverse impact anticipated		
<b>Sex</b>	51 per cent of our population are women and 49 per cent are men (2021 Census).	No adverse impact anticipated		
<b>Sexual orientation</b>	There is no precise local data on sexual orientation in Plymouth (awaiting 2021 Census data).	No adverse impact anticipated		

**SECTION FOUR: HUMAN RIGHTS IMPLICATIONS**

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	No adverse impact has been identified.		

**SECTION FIVE: OUR EQUALITY OBJECTIVES**

<b>Equality objectives</b>	<b>Implications</b>	<b>Mitigation Actions</b>	<b>Timescale and responsible department</b>
<b>Celebrate diversity and ensure that Plymouth is a welcoming city.</b>	No adverse impact has been identified.		
<b>Pay equality for women, and staff with disabilities in our workforce.</b>	No adverse impact has been identified.		
<b>Supporting our workforce through the implementation of Our People Strategy 2020 – 2024</b>	No adverse impact has been identified.		
<b>Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.</b>	No adverse impact has been identified.		
<b>Plymouth is a city where people from different backgrounds get along well.</b>	No adverse impact has been identified.		

